



دولة فلسطين
هيئة التدريب العسكري لقوى الأمن



دائرة الجودة

كتيب الجودة

صفحة / صفحات	تاريخ المراجعة	تاريخ الإصدار	النسخة	رقم الإجراء
2 / 1	2029/12/31	2026/04/19	1	GMTCMGPDQDPo008 - 01

بيان سياسة الصحة والسلامة المهنية - انجليزي

إعداد	تحقق	نظام إدارة الجودة	اعتماد
لجنة الجودة	ملازم أول/ ولاء غفري رئيس قسم الجودة	عقيد اركان حرب/ تيسير مقبل مدير دائرة التخطيط والجودة	اللواء الركن/ محمود هارون رئيس هيئة التدريب العسكري لقوى الأمن



Occupational Health and Safety (OH&S)

Policy Statement

Introduction:

Driven by the vision of the General Military Training Commission (GMTC) to achieve institutional leadership and excellence in military and security education and training, and rooted in its firm conviction to preserve and protect Human Capital the fundamental pillar of the security establishment, the Commission's leadership is committed to providing a safe and healthy working, educational, and training environment. This commitment ensures the application of international best practices in executing the necessary policies, procedures, and measures to achieve the highest standards of health and safety for all officers, personnel, employees, trainees, and visitors, mitigating risks associated with the Commission's operations through the following:

1. Prevention of Injury and Ill-Health:

A steadfast commitment to providing safe and healthy work and training environments aimed at preventing work-related injuries and ill-health (specifically within firing ranges, tactical training, special operations, and all forms of high-risk training), in a manner commensurate with the specific nature of military and operational hazards.

2. Legal and Regulatory Compliance:

صفحة / صفحات	تاريخ المراجعة	تاريخ الإصدار	النسخة	رقم الإجراء
2 / 2	2029/12/31	2026/04/19	1	GMTCMGPDQDPo008 - 01
بيان سياسة الصحة والسلامة المهنية - انجليزي				

Commitment to fulfilling all applicable national legal and legislative requirements, as well as recognized international standards in the field of Occupational Health and Safety, specifically the ISO 45001:2018 standard.

3. Risk and Opportunity Management:

Commitment to addressing and mitigating hazards and specifically reducing OH&S risks through effective task allocation and the clear definition of responsibilities and authorities. This is achieved by implementing the Hierarchy of Controls: (Elimination, Substitution, Engineering Controls, Administrative Controls, and the provision of Personal Protective Equipment (PPE) during mission execution).

4. Continual Improvement:

Commitment to the ongoing enhancement of the Occupational Health and Safety Management System (OHSMS) performance to augment the efficiency and sustainability of both training and logistical operations.

5. Participation and Consultation:

Commitment to fostering a culture of engagement and consulting with personnel (across all military ranks as well as civilian staff) in safety-related decision-making processes, ensuring the practical application of the principle that safety is a shared responsibility.

6. Provision of Resources:

Commitment to providing all necessary material, technical, and human resources essential for the effective implementation of this policy and the attainment of approved safety objectives.

7. Communication and Dissemination:

This policy is strictly binding for all Commission employees and contracted parties. It shall be transparently communicated through its publication on the official GMTC website and via the RRU software to verify formal receipts by all directorates and departments. Furthermore, it should be prominently displayed across all Commission facilities (the Institute, training fields, classrooms, etc.), ensuring it is readily available and easily accessible to students and trainees at various training sites.